



# 2024 Benefits Summary

## Health Benefits

### Medical | UMR

#### Employee Weekly Contributions

- Employee Only – **\$25.91**
- Employee + Spouse – **\$131.03**
- Employee + Children – **\$107.11**
- Employee + Family – **\$149.74**

#### Copays

- Teladoc (Telehealth) – **\$0**
- Physicians Office Visit (PCP) – **\$15**
- Specialist – **\$30**
- Urgent Care – **\$25**

#### Calendar Year Deductible

- Individual / Family – **\$1,500 / \$3,000**

*United Healthcare Choice Plus Network*



### Dental | MetLife

#### Employee Weekly Contributions

- Employee Only – **\$7.09**
- Employee + Spouse – **\$13.42**
- Employee + Children – **\$15.05**
- Employee + Family – **\$22.02**



### Vision | MetLife

#### Employee Weekly Contributions

- Employee Only – **\$1.30**
- Employee + Spouse – **\$2.59**
- Employee + Children – **\$2.77**
- Employee + Family – **\$4.34**



### Flexible Spending Accounts

Jones offers both Health Care and Dependent Care FSA that employees can contribute to and use to pay for eligible expenses.



## Financial Benefits

### 401(k) | T. Rowe Price



Jones offers a rich 401(k) through T. Rowe Price. \*Employees are automatically deferred to contribute 5% of pay. Jones will match contributions dollar for dollar up to 5%.

**Contributions are 100% vested on day 1!**

## Employer-Paid Benefits

### Short-Term Disability | MetLife



**Short Term Disability (STD)** coverage is provided by Jones to all \*employees. Coverage up to 60% of salary is available after 7 days of illness or injury.

### Life and AD&D | MetLife



**\$15,000** of basic life insurance is provided by Jones to \*employees. Additional Life/AD&D insurance is available for individuals and dependents who wish to elect it.

### Supplemental Cancer | MetLife



A **\$10,000** supplemental cancer benefit is provided by Jones to \*employees. Additional cancer insurance is available for individuals and dependents who wish to elect it.

*\*Full-time employees are benefits eligible the first day of the month following 30 days of service.*

*Other benefits are available on a voluntary basis. To view a full list of benefits, visit [Benefits.Jones.com](https://Benefits.Jones.com).*



# 2025 Benefits Summary

## Health Benefits

### Medical | UMR

#### Employee Weekly Contributions

- Employee Only – **\$31.09**
- Employee + Spouse – **\$157.23**
- Employee + Children – **\$128.53**
- Employee + Family – **\$179.70**

#### Copays

- Teladoc (Telehealth) – **\$0**
- Physicians Office Visit (PCP) – **\$15**
- Specialist – **\$30**
- Urgent Care – **\$25**

#### Calendar Year Deductible

- Individual / Family – **\$1,500 / \$3,000**

*United Healthcare Choice Plus Network*



### Dental | MetLife

#### Employee Weekly Contributions

- Employee Only – **\$7.94**
- Employee + Spouse – **\$15.03**
- Employee + Children – **\$16.86**
- Employee + Family – **\$24.67**



### Vision | MetLife

#### Employee Weekly Contributions

- Employee Only – **\$1.30**
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