



JONES + VERSUS

Receive a **FREE** Versus
Gym Membership

an \$80 value

Jones



3 EASY STEPS

1

SIGN UP for a monthly gym membership at Versus for a special rate of \$80.

2

RESERVE A SPOT in one of the class times offered. Sign in to your class via the Versus App or using the SPOT Safe Access Station at the Versus indoor gym.

3

GET REIMBURSED by printing out your class activity via the Versus App or using the attendance form. Turn in class activity or completed attendance forms to your company's payroll department for a \$10 reimbursement for every gym visit. Make sure your manager signs your class activity or completed attendance forms before turning them into Payroll.

Free Saturday workouts do not qualify for reimbursement. This offer is valid at Versus Gym only. No other gym incentives or membership reimbursements for other locations are being offered at this time. Versus punch cards are not included in the discounted rate.

Jones



ATTENDANCE FORM

*\$10 reimbursement per attendance up to \$80 a month
(excluding free Saturday workouts)*

Jones



DATE: _____

DATE: _____

COACH NAME: _____

COACH NAME: _____

COACH SIGNATURE: _____

COACH SIGNATURE: _____

DATE: _____

DATE: _____

COACH NAME: _____

COACH NAME: _____

COACH SIGNATURE: _____

COACH SIGNATURE: _____

DATE: _____

DATE: _____

COACH NAME: _____

COACH NAME: _____

COACH SIGNATURE: _____

COACH SIGNATURE: _____

DATE: _____

DATE: _____

COACH NAME: _____

COACH NAME: _____

COACH SIGNATURE: _____

COACH SIGNATURE: _____

EMPLOYEE NAME: _____

SUPERVISOR'S NAME: _____

SUPERVISOR'S SIGNATURE: _____

DATE SUBMITTED TO PAYROLL: _____

FAQ

ARE ALL VERSUS LOCATIONS/CLASSES INCLUDED OR DOES THE MEMBERSHIP ONLY COVER THE ACTUAL GYM ACCESS?

Employees can pay \$80 and attend an outdoor class or an indoor class. Reimbursement is not applicable for a punch card. If an employee chooses to use their membership for an outdoor class, it is encouraged you attend the outdoor class consistently. The outdoor and indoor program offerings are listed here: <http://versusstrengthandconditioning.com/>

WHY IS THE REIMBURSEMENT PROCESS TEDIOUS?

Versus does not have a key card to track visits since classes are led by highly-trained coaches. To make it less tedious, we have made it a three-step process. 1. Sign in to your class. 2. Print-off class activity or complete the attendance form. 3. Turn in class activity or your attendance form to your company's payroll department. Your manager must sign either form for reimbursement. Luckily, with an iPhone, it is now easier than ever to get a signature right on your phone vs. having to print it out.

HOW DO I SUBMIT MY PROOF OF ATTENDANCE TO PAYROLL?

Employees may email a scanned copy or drop off physical copies of their proof of attendance forms to their company's payroll department.

IS THERE ANY INCENTIVE/REIMBURSEMENT FOR FAMILY MEMBERS WHO WANT TO PARTICIPATE IN VERSUS CLASSES?

Boo. Unfortunately, not at this time. When we were able to host actual boot camp on our property, employees and their families were covered by our insurance policy. We also had a negotiated, flat rate so we received the same benefit if we had 1 participant or 1,000. Once we are in our permanent home, we look forward to offering a boot camp exclusive to Jones and their families, just like the good ole days!

IS THIS BENEFIT TAX-FREE?

Wellness incentives are taxable to an employee as wages, to be included on their W-2 and subject to federal tax withholdings, as well as Social Security (6.2%) and Medicare (1.45%) taxes.

ARE OTHER GYM MEMBERSHIPS ELIGIBLE? IF NOT, WHY?

Currently, our partnership is limited to Versus gym. The gym and the coaches have been vetted out and are highly trained professionals who monitor proper movement techniques, offer nutrition advice, and are an established vendor with our companies. We currently are not able to offer reimbursement for other health memberships at this time but look forward to exploring the benefit offerings in the future.

IF I ONLY ATTEND THREE CLASSES A MONTH, WILL I STILL GET REIMBURSED FOR THE \$80 MEMBERSHIP?

Employees will be reimbursed \$10 for every class they attend up to \$80. If you attend 8 classes a month, you will be reimbursed \$80. If you only attend three classes a month, you will be reimbursed \$30.

WHEN SHOULD I TURN IN MY REIMBURSEMENT FORMS?

Employees should turn in completed and signed reimbursement forms to their company's payroll department by the end of each month.