



401K
Investment Portfolio

401K ENROLLMENT FAQ

401(k) enrollment is effective the first day of the month following 60 days of service.

1

WHEN ARE NEW EMPLOYEES ENROLLED?

New employees are automatically enrolled into the Jones 401(k) plan at 5% with a 5% employer match and are fully vested from Day 1.

2

WHAT IF I DON'T WANT TO ENROLL?

Employees who do not want to be automatically enrolled **MUST** contact T Rowe Price directly **BEFORE** the eligibility date. Any withdrawals can not be refunded **AFTER** the eligibility date.

3

HOW DO I CHANGE MY CONTRIBUTION PERCENTAGE?

Employees may contact TRP directly at 1-800-354-2351 OR connect to their account on any device by visiting troweprice.com/mobilesolutions.

More information can be found at Benefits.Jones.com under 401K.

If you have questions, please contact your HR Liaison.